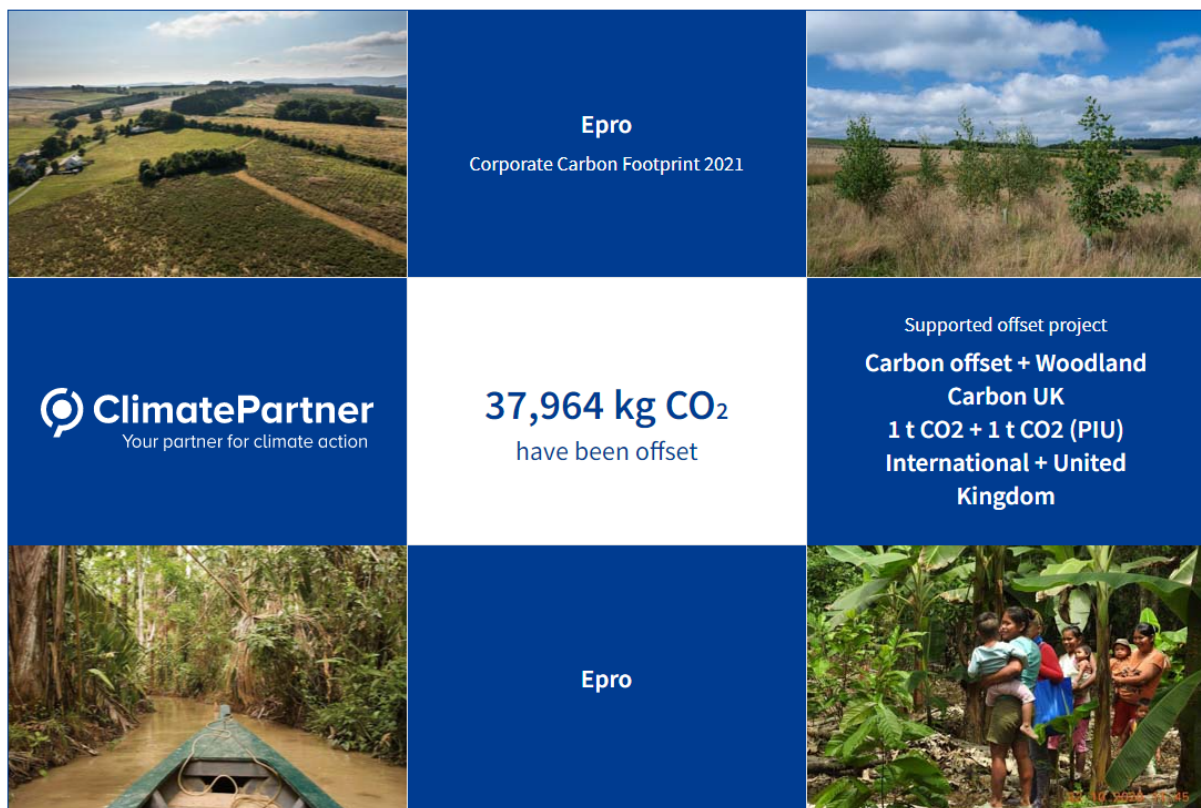


Carbon Neutrality

We are a carbon neutral company

Epro is a carbon neutral company: we have calculated our greenhouse gas emissions, are continuously reducing them and offset unavoidable emissions through carbon offset projects. Carbon neutrality means that the carbon footprint of a company, product, service or event has been calculated on the basis of internationally recognised standards and fully offset by supporting certified carbon offset projects.



Our steps in detail:

1. Calculate carbon emissions

Together with ClimatePartner we have calculated our CCF – Corporate Carbon Footprint. This includes emissions from sources such as energy and heating, business travel, office supplies and everything else that we use in the operation of our company.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
Our baseline emissions were first calculated for the calendar year 2021.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	3.893
Scope 2	11.726
Scope 3 (Included Sources)	18.894
Total Emissions	34.512

2. Avoid and reduce emissions

Our CCF calculation shows us where we need to reduce our carbon emissions. We update it every year to monitor our progress and identify additional areas for improvement. With the adoption of a remote working model and membership with Regus to access office space and meeting facilities in a more flexible manner, we are able to minimise our emissions. We encourage business travel of colleagues to be via public transport wherever practicable and we operate virtually paper free.

In the future we hope to implement further measures such as:

- Transition to renewable energy sources
- Phased replacement of older less energy efficient hardware
- Electric car scheme for employees

3. Carbon offset

For the time being, some emissions remain unavoidable. We offset them by supporting a project from the ClimatePartner portfolio: Carbon offset + Woodland Carbon UK, www.climatepartner.com/1276

4. Create transparency

Via our label stating "carbon neutral company" and the ID, you can track our carbon neutrality through the ClimatePartner ID tracking tool: www.climatepartner.com/19786-2207-1001

As well as the avoidance and reduction of greenhouse gas emissions, offsetting is a vital step in climate action. Without offsetting, the 1.5-degree target of the Paris Convention is not achievable at present – we do not yet have the necessary technologies to reduce all emissions drastically enough to meet this target. Investing in carbon offset projects also promotes sustainable development in the Southern hemisphere, so that economic progress is not dictated by investment in and use of fossil fuels.

A handwritten signature in black ink, appearing to read 'J Elliott', with a stylized flourish underneath.

Jonathan Elliott, Managing Director

Date: 7th October 2022